

The Horse Society of Botswana Selection Committee Policy

Purpose of the Policy is to establish as far as possible an open, fair, transparent and non-personal selection of the best Teams and/or individual to represent The Horse Society of Botswana (HSB), as and when required.

The HSB Executive Committee will establish a Selection Committee who may or may not remain the same for all disciplines and appoint its Chair.

Where possible members of the Selection Committee should have an appropriate background and the experience required should be based on the following. However, the Executive Committee can, at its discretion make appointments outside these criteria:

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An HSB Judge Qualified instructor/or hold appropriate qualification

Other relevant experience as deemed appropriate by the Executive Committee

The selection committee will be tasked with the selection of teams to represent the HSB in all disciplines with the exception of Endurance.

Process

It is the responsibility of the Executive Committee to inform the Selection Committee of the teams required and where possible a calendar of events for the coming year.

The Selection Committee shall provide details of team competitions to HSB members and invite them to put their names forward for selection. The Selection Committee shall then put forward its recommendations to the Executive Committee in good time prior to the closing date of entries.

Suggestions for Chef de Equipe, Team Managers and other individuals as required, will be put forward by the Selection Committee to the HSB Executive.

Team Trials: Rules for the selection trial will be dependent on a case-by-case scenario, depending on the type of team required and whether the competition is on own or borrowed horses. Where local fixtures are to be utilised for team selections requiring a designated class, the Selection Committee Chairperson will approach the relevant Organising Committee and request permission to facilitate such class.

It is incumbent on the members of the Selection Committee to make themselves available to attend as many shows, clinics and other relevant events as possible.

Selection will be voted on by the Selection Committee and voting will be recorded. Reasons for selection/non selection will be advised to the HSB Executive Committee. Selected names will be submitted to the Executive Committee for final approval and notification and invitation to the selected members.

Should the Selection Committee feel unable to form a team that they feel would be a good representation for Botswana then the Executive Committee will be informed accordingly.

The Selection Committee should not be expected to explain their decisions to individuals and should in fact not discuss their decision processes outside of the Committee.

If anyone has a query on the team selection they must put it in writing to the Executive Committee who will respond accordingly.

Eligibility for selection

- Only riders who fulfill both the organizer's entry qualifications and the HSB general requirements.
- The HSB general requirements on eligibility to represent the HSB are that the rider must be in good standing with the HSB. Riders who have been living outside of Botswana and have been competing outside of Botswana and have not been able to compete in local shows or selection trials may apply for special consideration of their results.

Selection Criteria

Points that will be considered include but not limited to:

- Rider and horse strengths and weaknesses and their results as a proven partnership at the particular level that the team is to compete at.
- Length of partnership of horse and rider, soundness of horse, any disciplinary action or letter of warning that may have been issued to the rider.
- Results over the last year held in the HSB database. (The Grading Secretary must give complete history and this information must be made freely available to the Selection Committee)
- Additional information to be drawn from the Selection Committee's database
- Current form as observed by the members of the Selection Committee
- Selection trials in case of need. Rules of selection trials will be notified at the time of the trial
- In addition the Selection Committee must bear in mind that horses/riders selected will also be ambassadors for the sport in Botswana.

Disciplinary Action

Should any member of any team, display conduct not becoming or that may jeopardise the HSB, Botswana or the sport, a full written report must be submitted to the HSB Executive Committee by the

complainant. Any disciplinary action will be at the discretion of the HSB Executive Committee.

Team Responsibilities

Good sportsmanship is expected at all times as well as courtesy to fellow team members and opposition teams.

To be ambassadors for the sport and Botswana. Participation in all team functions. Any changes in health and soundness of horse or rider must be notified to the Selection Committee.

Other Information

Owner / rider are responsible for organising their own permits and transportation of horse and rider to and from shows. They are also responsible for organising their own accommodation unless otherwise offered by the Show Organising Committee.

HSB does provide a grant to assist in transportation but this is dependent on funds being available.

HSB will, depending on availability of funds, cover any team competition entry fees and stabling of team horses.